

HCM & Payroll implementation for Systemic Bank and its affiliates

The rising demands for optimal management of HR & Payroll processes in one of the renowned Greek systemic banks and its affiliates, paved the way for the implementation of AtomoPlus solution to cover the needs of over 11.000 employees in both Greece & abroad.

THE CUSTOMER

The specific Systemic Bank is one of the leading Groups of the financial sector in Greece with more than 300 branch offices, subsidiaries in 4 countries and in total more than 15 affiliate companies, offering a wide range of high-quality financial products and services in both the domestic and international market; it has one of the highest capital adequacy ratios in Europe.

Need

The financial institution decided to upgrade its HR & Payroll system to address the need of operating over a modern system with self-service functionality that serves employees and covers GDPR and reporting functions as well. Moreover, there was an explicit need for flexible operations that would enable HR department to provide better services, centrally, to over 11.000 employees in more than 15 companies-members of the Group.

Solution

Our team of experts implemented an HCM & Payroll Solution based on AtomoPlus that included our in-house developed product licenses for the following modules:

- Personnel Workforce Admin
- Payroll Administration
- Absence Management
- Time & Attendance
- Loan Management
- Salary Budgeting
- Travel Expenses
- Recruiting Administration
- Training Administration
- Performance Evaluations Administration

Project Details

Implementation of AtomoPlus solution for the centralized management to cover Human Resources and Payroll processes of the financial institution and its affiliates, as below:

- Workforce Administration, Personal and Job Data, Organizational Trees, Positions and Benefits Administration
- Payroll processing covering all aspects of local legislation, integration with Statutory Third Parties, Labor Agreements and Reporting
- Salary Budgeting and Comparative Analysis among «what if» scenarios

- Leaves & Absences Administration
- Time Attendance and Shift Administration
- Loans Management
- Employee and Manager Service for all the above modules
- Report Generator



Benefits

AtomoPlus addressed the needs of the financial institution, its HR staff and its employees, especially during the pandemic, and has entered into a new era of HR & Payroll processes while ensuring various business benefits, such as:

- Lower Total Cost of Ownership
- Increased independence from IT
- Greater user and employee engagement
- Consolidated employee view
- Single “point of truth” for personnel
- Less paperwork